



Human Resources
Relations

Our Vision

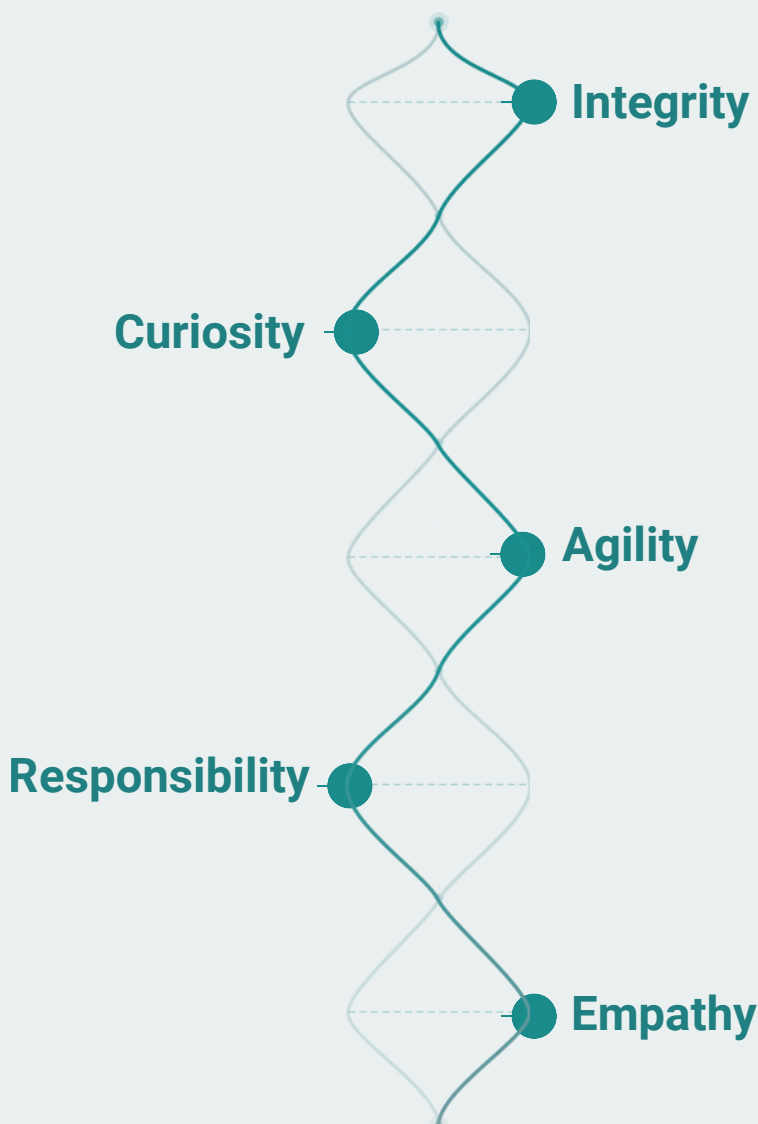
Redefining HR as Human Relations - Not Resources

We envision a business landscape where HR is not treated as a support department, but as a strategic force that strengthens relationships, builds trust, and drives performance.

Change does not happen overnight. It happens **One Organization, One HR function. One entrepreneur at a time** - and we are committed to that journey.

Our Mission

We believe HR goes beyond policies. It Defines **Purpose, Empowers People, Structures Processes, and Drives Performance** - with policies that do not restrict, but enables progress.



**I.C.A.R.E -
Our Core Values**

Recruitment Services

At Vedita Ventures, recruitment isn't about filling seats. It's about building teams that thrive, people who bring skills, passion, and alignment to your business goals through **B. A. R. E. Fit Framework**

B – Budget

Are we hiring within realistic compensation?

R - Role

Do they have the desired skills and experiences align with the role?

A - Attitude

Does the candidate bring the right mindset and adaptability?

E – Experience

What value adds their past work experience brings to the job.

How We Serve

Building first teams that define culture.

Startups & SMEs

Scaling teams without compromising quality.

Growing Businesses

Specialist and leadership hiring with precision.

Large Enterprises

HR Consulting

Most organizations start with policies. We start with purpose.

Our approach to HR transformation:

Purpose

- Why does the business exist?
- What are we building?
- What kind of culture will support that vision?

People

- Who do we need?
- How do we hire, engage, and retain them?
- Are we aligning strengths with responsibilities?

Process

- What systems ensure consistency and fairness?
- Are expectations, performance, and accountability clearly defined?

Performance

- Are people outcomes aligned with business outcomes?
- Are we measuring what truly matters?

Policy

- Only after clarity is built do we formalize it into policies clear, simple, and practical.

Fractional HR Services

Engage experienced HR leadership to suit your needs irrespective of the size of the organization.

Lite

Less than 25 employees

Core

Between 25 - 100 employees

Full Partner

More than 100 employees



Virtual HR Services

- Affordable
- Flexible HR support
- Ideal for startups and Msme businesses.



HR Audit

- Audit your HR policies, legal compliance, employee experience, and strategic alignment.
- Areas covered: documentation, policy, process, culture, compliance, employee engagement

Training

- Practical and customized programs to improve Trainings, HR, Communication, Leadership, Team Building, Conflict Resolution, Goal setting, Soft Skills, Sales, Marketing, Induction, Performance Evaluation, Employee Onboarding & Exit.

HR Advisory

- On-demand expertise and strategic support to align HR with business goals.
- Support for org structure, policies, processes, job descriptions, and performance strategy.

Why Choose Vedita Ventures

Appraisals should be about performance, not perception. We help companies design systems that measure performance fairly, align it with business goals, and build trust across teams.

We don't see HR and business as two sides, we see them as one. Our approach starts with your business goals, and builds people systems that make them achievable

Advisory That Empowers, Not Instructs

Good advice doesn't tell you what to do; it helps you see clearly and decide confidently. That's the kind of partnership we build.

Most SMEs grow faster than their HR systems. We step in to design scalable people processes that catch up and stay ahead

We believe **HR isn't about managing resources, it's about nurturing relationships.** Everything we do starts with people, and ends with performance.

Many growing organizations have **HR processes that just 'happened' over time.** We help them pause, assess, and rebuild with clarity, structure, and purpose.





What our employees say about us!



"Working with Vedita Ventures for the past two years as HR Recruiter, it is a great pleasure and privilege; with all intelligent and friendly people, who are upbeat and genuine. This is exactly the working environment in which people can learn, develop and make difference. Always been encouraged and to stretch myself and improve my skills. Its the diversity to make its more enjoyable working with Vedita Ventures.

- Rejini Manidhass P M



I started my carrier with Vedita Ventures and its my first company, I am learning lots of things in short period and I'm very happy to work with Vedika mam and Sushil sir. I'm not only working as a employee apart from im like a family member. So proud to be a part of Vedita Ventures.

- Manigandan

"I've been with Vedita Ventures for 9 months now, and it's been such a great journey. The work environment is super supportive, and I've had so many opportunities to learn and grow as an HR recruiter. The team is amazing, and every day feels like I'm part of something meaningful."

- Ramya



Testimonials

“Always glad to work with Vedika. She understands the requirement and works really hard to close it!”

Suhashini Pokala, Bijlipay



“One-stop solution for all hiring needs. They helped us with screening, follow-ups, interview coordination. We closed our hiring in just a week!”

Darshan Nichani, Spice Klub



“Vedika was fantastic to work with – she found me the perfect candidate! She recognised the key skills and matched them to exactly the right job.”

Yogesh Panjabi, Shine LEDPLUS



“They not only shaped my HR career but groomed my confidence. Vedita offers a safe, pressure-free work culture.”

Sandra Martin Raj (Training Participant)

“Warm Greetings!!! We appreciate your quick and speedy service and look forward to working with you in future.”

Erudore Advisors

Read. Reflect. Reimagine.

The Vedita Ventures Blog brings you practical insights, real stories, and frameworks to help leaders build stronger teams and better businesses.



Click Here

Let's Talk People & Business



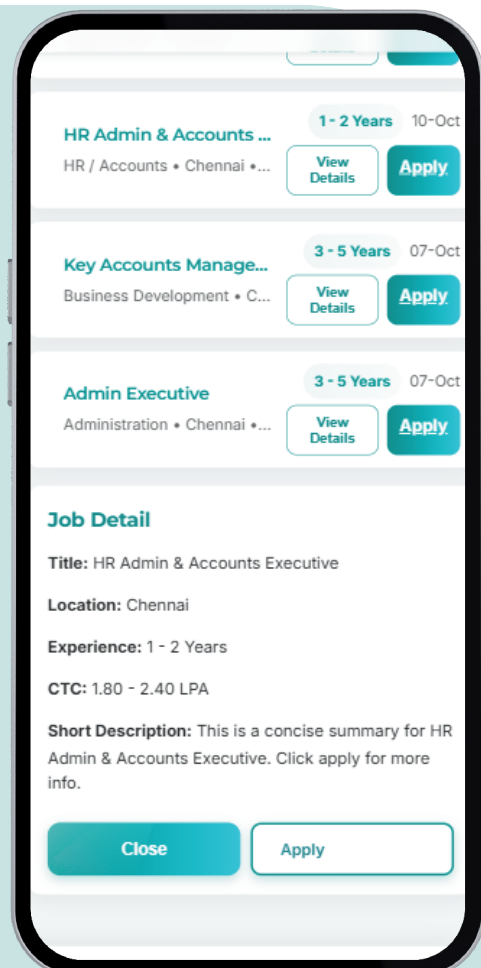
Click Here

Every organization has people challenges, the difference lies in how you solve them.

A quick conversation can often bring clarity to what's missing and where to start.

Connecting Companies & Careers

Access our exclusive job board built for startups, scaleups, and serious professionals. From HR to tech roles, connect with real people who are ready to contribute.



Our Next Step: HR Verse

HR Verse

HR Verse brings together leaders who are solving one of the toughest business challenges - building engaged teams that stay and perform.

The community enables consistent learning and collaboration through:

- Monthly training sessions
- Employee engagement activities
- Mastermind circles
- Panel discussions
- An active WhatsApp network

According to Gallup, highly engaged teams see up to 59% lower attrition, making engagement a key driver of retention.

HR Verse complements internal HR efforts by creating a continuous ecosystem for practical learning, peer exchange, and action.

Trusted Partners



R.P.P. Infra Projects Limited



3rd floor, 267/118, Pycrofts Road,
Royapettah, Chennai - 600014

info@veditaventures.com

veditaventures.com

+91 99625 99177

+91 9962599177